

HANCOCK COUNTY BOARD OF EDUCATION

December 5, 2005

The Hancock County Board of Education met in regular session on Monday, December 5, 2005 in the Board Room, New Cumberland, commencing at 7:00 p.m. Board Members present: Chris Fair, Ron Daugherty, Tim Reinard, John Manypenny, and Joe Barnabei, President.

The minutes of the special meeting of November 14, 2005 were presented for approval.

Tim Reinard moved and was supported by Ron Daugherty that the minutes be approved.

Motion Carried: Daugherty, Reinard, and Barnabei, President.

Abstained: Fair, and Manypenny.

The minutes of the regular meeting of November 14, 2005 were presented for approval.

John Manypenny moved and was supported by Tim Reinard that the minutes be approved.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

CALLER

Robert Laughlin asking for an executive session with the board.

INFORMATION

1. Nick Zervos RESA -6

Mr. Zervos addressed the board with his annual update. Mr. Zervos stated that he felt this RESA was the best one in the State, and thanked Mr. Barnabei, Mrs. Fair and Mr. Kaser for serving on the board. Mr. Zervos also congratulated the Board in their effort to get the bond passed. Mr. Zervos passed out a folder for the Board Members to go over. Mr. Barnabei thanked Mr. Zervos for all the things that he does.

2. STAFF/SCHOOL RECOGNITION

The Hancock County Board of Education would like to recognize the following teachers for being named to the 2004-2005 *Who Who's Among America's Teachers*.

Toni Hartung
Martha Roberts
Vicky Snider
Nancy Karpyk
Anne Ford

Allison Elementary
Allison Elementary
Allison Elementary
Weirton Heights Elementary
Oak Glen Middle School

Mr. Kaser stated that the above teachers were named to the Who Who's Among America's Teachers and he will send them a letter of congratulations on behalf of the Board.

Mr. Kaser also stated that the Weir High football team had won the State Championship game on Friday, and has asked Mr. Hudek to send the names/addresses of all who participated and he will send them a letter of congratulations on behalf of the Board.

RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. SALARY SCALES

It is recommended that the following salary scales be approved, effective 1/1/06:

ADMINISTRATORS' SALARY INDEX
COACHING, EXTRA-CURRICULAR, AND SUPPLEMENTAL

2. RESIGNATION – CLASSIFIED

It is recommended that the following resignation be approved effective December 30, 2005:

| <u>Name</u> | <u>Position</u> | <u>Reason</u> |
|-------------------|--|---------------|
| Harriett Barnhart | Supervisory Aide III Initial Placement – Bus Aide Transportation | Retirement |

3. RESIGNATION – CLASSIFIED - SUBSTITUTE

It is recommended that the following resignation be approved effective November 15, 2005:

| <u>Name</u> | <u>Position</u> | <u>Reason</u> |
|------------------|------------------|---------------|
| Louise K. Jessic | Supervisory Aide | Personal |

4. TRANSFERS - CLASSIFIED

It is recommended that the following transfer be approved effective December 7, 2005

| <u>Name</u> | <u>From</u> | <u>To</u> |
|--------------|--------------------------|--|
| James Snider | Bus Driver Substitute | Bus Driver – Bus 15 Transportation <i>To Fill A Leave of Absence</i> |

5. ELIMINATION OF POSITION

It is recommended that the following position be eliminated effective immediately.

| <u>Position</u> | <u>Location</u> | <u>Days</u> |
|-----------------|-----------------|----------------------|
| Multi-Skilled | Maintenance | 260/261 days/8 hours |

6. TRANSFERS - CLASSIFIED

It is recommended that the following transfers be approved effective January 3, 2006:

| <u>Name</u> | <u>From</u> | <u>To</u> |
|---------------------|--|---|
| Randy Waite | Carpenter/Locksmith Maintenance 240 days/8 hours | Carpenter/Locksmith Maintenance 260/61 days/8 hours |
| Christain Rosenlieb | Electrician Maintenance 240 days/8 hours | Electrician Maintenance 260/61 days/8 hours |
| Bernard Virden | HVAC/Plumber Maintenance 240 days/8 hours | HVAC/Plumber Maintenance 260/61 days/8 hours |
| William Dziazkowicz | HVAC/Plumber Maintenance 240 days/8 hours | HVAC/Plumber Maintenance 260/61 days/8 hours |
| David Ewing | Mason/Carpenter Maintenance 240 days/8 hours | Mason/Carpenter Maintenance 260/61 days/8 hours |
| David White | Painter/Handyman/Groundsman Maintenance 240 days/8 hours | Painter/Handyman/Groundsman Maintenance 260/61 days/8 hours |
| Daniel Smith | Plumber/Multi-Skilled Maintenance 240 days/8 hours | Plumber/Multi-Skilled Maintenance 260/61 days/8 hours |
| Tom Gruda | Mechanic Transportation 240 days/8 hours | Mechanic Transportation 260/61 days/8 hours |
| William Pugh | Mechanic Transportation 240 days/8 hours | Mechanic Transportation 260/61 days/8 hours |

7. TRANSFER - CLASSIFIED

It is recommended that the following contract change be approved effective January 3, 2006.

| <u>Name</u> | <u>From</u> | <u>To</u> |
|--------------|--|--|
| Debra Thomas | Painter/Handyman/ Groundsman/Truck Driver Maintenance 200 & 60 days/8 hours | Painter/Handyman/ Groundsman/Truck Driver Maintenance 260/61 days/8 hours |

Mr. Kaser presented personnel items 1-7 and 8a on the addendum, stating that there are minor changes regarding item 1, item 5 – this is the third position that has been eliminated, item 6 transferring from 240 to 261 and item 7 changing from a 200 day contract and a 60 day contract to a 261 day contract, with that noted, Mr. Kaser recommended approval.

Tim Reinard moved and was supported by John Manypenny that the recommendation of the Superintendent be approved.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

B. FINANCE

1. LIST OF BILLS

It is recommended that the list of bills be approved for payment.

Mr. Kaser presented the list of bills and recommended approval.

Tim Reinard moved and was supported by Chris Fair that the list of bills be approved.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

C. MISCELLANEOUS

1. SUPPORT ORGANIZATION

It is recommended that the following support organization be approved for the 2005-06 school year. Each organization has been provided with the Accounting Procedures for Support Organizations Guidelines and Hancock County Board of Education Policy DIA – Individual School and Support Organizations Accounting Procedures.

WHS Parent Group – Class of 2009
Weir High School Swim Team

2. BIDS – USED VECHILES

The following used vehicles were declared surplus property and placed out on bid; it is being recommended that the bids highlighted on the attached form be approved.

Bus #21 1991 Ford 1FDXJ75P3MVA05367

3. APPROVAL OF INVOICES

Request authorization to pay invoices pending approval of the School Building Authority.

| <u>Company</u> | <u>SBA Project</u> | <u>Amount</u> |
|----------------|--------------------|---------------|
| Colaiani | OGMS | \$10,000.00 |

4. WORK-BASED LEARNING SITE

It is recommended that the following be approved for a work-based learning site for the Rockefeller Career Center:

Community Care Animal Hospital, Follansbee, WV

Mr. Kaser presented items 1-4 and recommended approval.

Tim Reinard moved and was supported by Ron Daugherty that items 1-4 be approved.

Ron Daugherty asked if item 3 was the last payment for OGMS. Mr. Kaser stated that it was the last payment for Colaiani.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

OLD BUSINESS

Mr. Daugherty stated that at the last meeting (November 14, 2005) he had tabled the resignation of Mr. Taylor from Oak Glen High School (item 2a). Mr. Daugherty stated that he was asking to have this removed from the table and placed before the board as per the Superintendent's recommendation, Mr. Manypenny seconded the motion to have this personnel issue off the table and before the Board.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

2a **RESIGNATION -- COACHING -- CERTIFIED**

It is recommended that the following resignation be approved, effective 11/14/05:

OAK GLEN HIGH SCHOOL

Football Head
Physical Fitness I

Tom Taylor
Tom Taylor

Mr. Kaser recommended that the resignation of Mr. Taylor (item 2a of the November 14, 2005 meeting) be approved.

Ron Daugherty moved and was supported by John Manypenny that the recommendation of the Superintendent be approved.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

NEW BUSINESS

Mr. Kaser stated that he had received two letters the first from the State Board of Risk, they are no longer able to provide six million dollars of coverage for sexual abuse claims. Mr. Kaser stated that a week later he received another letter stating that they had tried to secure coverage and they are not able to, Mr. Kaser asked the Board if they would like him to advertise for this and get coverage on our own. Mr. Barnabei asked if we were still covered up to one million, Mr. Kaser stated that yes; we are covered for up to one million. Mrs. Fair stated that she felt this needed looked into. Mr. Kaser stated that if we advertise at least we are doing everything we can.

COMMUNICATIONS

Mr. Daugherty stated that he had received a letter from a parent with a comment made, however it was unsigned, and Mr. Daugherty stated that if someone has a complaint, they need to come forward and meet with the Board in executive session, stand behind the complaint. If a person is brave enough to make the accusation, they should be brave enough to address the Board. Mr. Barnabei stated that he had received the same letter.

Mr. Kaser stated that he had received a letter from the School's Attorney asking for a meeting with him.

POLICY ISSUES

1. This policy is being presented for its second reading. This policy was passed at its first reading on September 26, 2005 and sent out for comments.

GCME/GCME/GDLA – Overtime

Mr. Kaser stated that he had forwarded this policy to an attorney for them to look it over and make any changes necessary, there were minor adjustments. Mr. Kaser stated that if this policy is approved, it will go into effect January 1, 2006.

Tim Reinard moved and was supported by Chris Fair that policy GCME be approved.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

2. The following policies are being recommended to go out for a first reading.

| | |
|-----|--|
| JN | Community Service by Student |
| GCI | Tuition Reimbursement/Professional Staff/Title I |
| GDD | Service Personnel Vacation Days |

Mr. Kaser recommended that policies JN, GCI, and GDD be sent out for a first reading.

Miss Smith stated that policy JN has been created following the guidelines from the state and HB 2286, the policy was also forwarded to the music teachers at the middle and high schools for them to review it and make comments if needed. No comments were received.

Mr. Kaser stated that service personnel vacation days were never in the form of a policy.

Tim Reinard moved and was supported by Chris Fair that policies JN, GCI, and GDD be sent out for a first reading.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

MEETINGS

December 12, 2005 has been set tentatively for a meeting with the board's attorney and two other attorneys' at 6:00 p.m.

| | | |
|-------------------|-----------|---|
| December 19, 2005 | 7:00 p.m. | Regular Meeting, Hancock County Board of Education Board Room, New Cumberland |
|-------------------|-----------|---|

Mr. Barnabei stated that there was a need for an executive session, one caller and Mr. Barnabei asked for an update on the pending appeals.

John Manypenny moved and was supported by Chris Fair that the board convene in executive session for the reasons stated.

Motion Carried: Daugherty, Fair, Manypenny, Reinard, and Barnabei, President.

The Board convened in executive session at 8:10 p.m.

The Board reconvened in regular session at 8:50 p.m.

The Board discussed a student issue with a parent, no action was necessary.

* Please note: Mr. Manypenny had to leave the meeting at 8:20 p.m.

With no further business before the board, Mr. Barnabei indicated that he would accept a motion to adjourn.

Ron Daugherty moved and was supported by Chris Fair that the meeting be adjourned.

The meeting was adjourned at 8:51 p.m.

Joe Barnabei, President

Danny A. Kaser, Secretary